



2019 COLLEGE & UNIVERSITY EXECUTIVE COMPENSATION REPORT

Conducted by: TOTAL COMPENSATION SOLUTIONS, LLC

Total Compensation Solutions is pleased to announce the availability of the 2019 College & University Executive Compensation Report. This report covers 25 executive and director-level positions found in a sample of 847 Colleges and Universities. The data in this report was collected from the latest 990 forms. For many organizations, this report has the potential to be a primary data source on executive compensation for colleges/universities in the United States and it includes the following information:

COMPENSATION DATA PROVIDED (WHEN AVAILABLE)

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| <ul style="list-style-type: none"> • Annual Base Salary (Avg., 25th, 50th, 75th) • Annual Bonus Paid (Avg., 25th, 50th, 75th) • Total Cash Compensation (Avg., 25th, 50th, 75th) • Total Remuneration (Avg., 25th, 50th, 75th) • Retirement, Non-taxable Benefits & Other Income (Avg., 25th, 50th, 75th) | <ul style="list-style-type: none"> • Six Revenue Cuts • Six Asset Cuts • Five Regional Cuts • Three Cost-of-Labor Cuts (High/Medium/Low) • Seven Major Metro Area Cuts (for five select job titles) |
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JOB TITLES INCLUDED

- | | |
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| <ul style="list-style-type: none"> President Top Institutional Advancement Officer Provost Chief Financial Officer Chancellor Top Legal/ General Counsel Top Finance and Administrative VP Academic Affairs Top Administrative Position Top Admissions Position Top Marketing and Communications Top Development Position Top student Affairs Position Top Information Technology Top Facility | <ul style="list-style-type: none"> VP Student Life Chief Operating Officer Chief of Staff Chief Investment Officer Top Human Resources Top Research Officer Associate or Deputy Provost Treasurer Controller Enrollment Officer |
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REPORT SUBSCRIBER ORDER FORM

The 2019 College & University Executive Compensation Report is currently available. Please complete the required information and return this form via fax, mail or email: tbailey@total-comp.com

Fax 914-730-7303

EMPLOYMENT	SURVEY FEE	INVOICING PROCEDURE
College/University <input type="checkbox"/>	\$495	Send Bill <input type="checkbox"/> Purchase Order # _____
Consulting Firms (Single Office) <input type="checkbox"/>	\$795	Check Enclosed <input type="checkbox"/>
Consulting Firms (Multiple Locations) <input type="checkbox"/>	\$3,000	Credit Card: Visa, Master Card <input type="checkbox"/> or American Express – (TCS will send a link by email)

**Note: The report only comes as a PDF. There will be not refunds after report is sent to purchaser.

INDIVIDUAL TO RECEIVE SURVEY REPORT:

NAME: _____

TITLE: _____

ORGANIZATION: _____

ADDRESS: _____

CITY/STATE/ZIP: _____

TELEPHONE: _____

FAX NUMBER: _____

e-Mail _____

SIGNATURE: _____ **DATE:** _____

Please complete and return this form to:

Total Compensation Solutions, LLC

Attn: Tom Bailey

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Armonk, NY 10504

Phone (914) 730 - 7300

Fax (914) 730-7303

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