



2019 HOSPITAL EXECUTIVE COMPENSATION REPORT

Conducted by: **TOTAL COMPENSATION SOLUTIONS, LLC**

Total Compensation Solutions is pleased to announce the availability of the 2019 Hospital Executive Compensation Report. This report covers 25 executive and director-level positions found in a sample of 1,345 hospitals. The data in this report was collected from the latest 990 forms for the hospitals and includes 4,559 employee data points. For many organizations, this report has the potential to be a primary data source on executive compensation for hospitals in the United States and it includes the following information:

COMPENSATION DATA PROVIDED (WHEN AVAILABLE)

- Annual Base Salary (Avg., 25th, 50th, 75th)
- Annual Bonus Paid (Avg., 25th, 50th, 75th)
- Total Cash Compensation (Avg., 25th, 50th, 75th)
- Total Remuneration (Avg., 25th, 50th, 75th)
- Retirement, Non-taxable Benefits & Other Income (Avg., 25th, 50th, 75th)
- Five Regional Cuts
- Three Cost-of-Labor Cuts (High/Medium/Low)
- Seven Major Metro Area Cuts (for eight select job titles)

JOB TITLES INCLUDED

Chief Executive Officer
Chief Operation Officer
Top Financial Executive
Chief Medical Officer
Chief Nursing Officer
Chief of Staff
Top Legal Executive
Top Administrative Executive
Top Strategy Executive
Top Medical Information Officer
Top Marketing Executive
Top Quality/Patient Safety Executive
Top Information Services Executive
Top Research Executive
Chief Human Resources Officer
Top Business Development Officer
Top Development Officer
Top Compliance Officer
Top Facilities Executive

Director of Nursing
Director of Pharmacy
Director of Human Resources
Controller
Treasurer
Pharmacy Manager

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REPORT SUBSCRIBER ORDER FORM

The 2019 Hospital Executive Compensation Report is currently available. Please complete the required information and return this form via fax, mail or email: tbailey@total-comp.com
Fax 914-730-7303

EMPLOYMENT	SURVEY FEE	INVOICING PROCEDURE
Hospitals <input type="checkbox"/>	\$795	Send Bill <input type="checkbox"/> Purchase Order # _____
Consulting Firms (Single Office) <input type="checkbox"/>	\$1,200	Check Enclosed <input type="checkbox"/>
Consulting Firms (Multiple Locations) <input type="checkbox"/>	\$3,000	Credit Card: Visa, Master Card <input type="checkbox"/> or American Express – (TCS will send a link by email)

**Note: This report only comes as a PDF and refunds will not be granted after the report has been sent.

INDIVIDUAL TO RECEIVE SURVEY REPORT:

NAME: _____

TITLE: _____

ORGANIZATION: _____

ADDRESS: _____

CITY/STATE/ZIP: _____

TELEPHONE: _____

FAX NUMBER: _____

e-Mail _____

SIGNATURE: _____ **DATE:** _____

Please complete and return this form to:

Total Compensation Solutions, LLC

Attn: Tom Bailey

200 Business Park Drive

Armonk, NY 10504

Phone (914) 730 - 7300

Fax (914) 730-7303

www.Total-comp.com