



2021 HOSPITAL EXECUTIVE COMPENSATION REPORT

Conducted by: TOTAL COMPENSATION SOLUTIONS, LLC

Total Compensation Solutions is pleased to announce the availability of the 2021 Hospital Executive Compensation Report. This report covers 29 executive and director-level positions found in a sample of 1,254 hospitals. The data in this report was collected from the latest 990 forms for the hospitals and includes 4,391 employee data points. For many organizations, this report has the potential to be a primary data source on executive compensation for hospitals in the United States and it includes the following information:

COMPENSATION DATA PROVIDED (WHEN AVAILABLE)

- | | |
|---|---|
| <ul style="list-style-type: none"> • Annual Base Salary (Avg., 25th, 50th, 75th) • Annual Bonus Paid (Avg., 25th, 50th, 75th) • Total Cash Compensation (Avg., 25th, 50th, 75th) • Total Remuneration (Avg., 25th, 50th, 75th) • Retirement, Non-taxable Benefits & Other Income (Avg., 25th, 50th, 75th) | <ul style="list-style-type: none"> • Five Regional Cuts • Three Cost-of-Labor Cuts (High/Medium/Low) • Seven Major Metro Area Cuts (for select job titles) |
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JOB TITLES INCLUDED

- Chief Executive Officer
- Chief Operation Officer
- Top Financial Executive
- Chief Medical Officer
- Chief Nursing Officer
- Chief of Staff
- Top Legal Executive
- Top Administrative Executive
- Top Strategy Executive
- Top Medical Information Officer
- Top Marketing Executive
- Top Quality/Patient Safety Executive
- Top Information Services Executive
- Top Research Executive
- Chief Human Resources Officer
- Top Business Development Officer
- Top Development Officer
- Top Compliance Officer
- Top Facilities Executive
- Top Patient Care Executive
- Head of Foundation

- Director of Nursing
- Certified Registered Nurse Anesthetist (CRNA)
- Director of Pharmacy
- Director of Human Resources
- Controller
- Treasurer
- Pharmacy Manager

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REPORT SUBSCRIBER ORDER FORM

The 2021 Hospital Executive Compensation Report is currently available. Please complete the required information and return this form via fax, mail or email: tbailey@total-comp.com
Fax 914-730-7303

<u>EMPLOYMENT</u>	<u>SURVEY FEE</u>	<u>INVOICING PROCEDURE</u>
Hospitals <input type="checkbox"/>	\$495	Send Bill <input type="checkbox"/> Purchase Order # _____
Consulting Firms (Single Office) <input type="checkbox"/>	\$895	Check Enclosed <input type="checkbox"/>
Consulting Firms (Multiple Locations) <input type="checkbox"/>	\$3,000	Credit Card: Visa, Master Card <input type="checkbox"/> or American Express – (TCS will send a link by email)

**Note: This report only comes as a PDF and refunds will not be granted after the report has been sent.

INDIVIDUAL TO RECEIVE SURVEY REPORT:

NAME: _____

TITLE: _____

ORGANIZATION: _____

ADDRESS: _____

CITY/STATE/ZIP: _____

TELEPHONE: _____

FAX NUMBER: _____

e-Mail _____

SIGNATURE: _____ DATE: _____

Please complete and return this form to:

Total Compensation Solutions, LLC

Attn: Tom Bailey

200 Business Park Drive

Armonk, NY 10504

Phone (914) 730 - 7300

Fax (914) 730-7303

www.Total-comp.com