



2024 HOSPITAL EXECUTIVE COMPENSATION REPORT

Conducted by: **TOTAL COMPENSATION SOLUTIONS, LLC**

Total Compensation Solutions is pleased to announce the availability of the 2024 Hospital Executive Compensation Report. This report covers 25 executive and director-level positions found in a sample of 781 hospitals. The data in this report was collected from the latest 990 forms for the hospitals and includes 2,555 employee data points. For many organizations, this report has the potential to be a primary data source on executive compensation for hospitals in the United States and it includes the following information:

COMPENSATION DATA PROVIDED (WHEN AVAILABLE)

- Annual Base Salary (Avg., 25th, 50th, 75th)
- Annual Bonus Paid (Avg., 25th, 50th, 75th)
- Total Cash Compensation (Avg., 25th, 50th, 75th)
- Total Remuneration (Avg., 25th, 50th, 75th)
- Retirement, Non-taxable Benefits & Other Income (Avg., 25th, 50th, 75th)
- Five Regional Cuts
- Three Cost-of-Labor Cuts (High/Medium/Low)
- Seven Major Metro Area Cuts (for select job titles)

JOB TITLES INCLUDED

Chief Executive Officer
Chief Operating Officer
Top Financial Executive
Chief Medical Officer
Chief Nursing Officer
Chief of Staff
Top Legal Executive
Top Administrative Executive
Top Strategy Executive
Top Medical Information Officer
Top Marketing Executive
Top Quality/Patient Safety Executive
Top Information Services Executive

Chief Human Resources Officer
Top Business Development Officer
Top Development Officer
Top Compliance Officer
Top Facilities Executive
Top Patient Care Executive
Foundation President / VP of Foundation

Director of Nursing
Certified Registered Nurse Anesthetist (CRNA)
Director of Pharmacy
Controller
Treasurer

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REPORT SUBSCRIBER ORDER FORM

The 2024 Hospital Executive Compensation Report is currently available. Please complete the required information and return this form via fax, mail or email: tbailey@total-comp.com
Fax 914-730-7303

<u>EMPLOYMENT</u>	<u>SURVEY FEE</u>	<u>INVOICING PROCEDURE</u>
Hospitals <input type="checkbox"/>	\$525	Send Bill <input type="checkbox"/> Purchase Order # _____
Consulting Firms (Single Office) <input type="checkbox"/>	\$895	Check Enclosed <input type="checkbox"/>
Consulting Firms (Multiple Locations) <input type="checkbox"/>	\$3,000	Credit Card: Visa, Master Card <input type="checkbox"/> or American Express <u>(If paying with Credit Card, there will be a 3.5% Surcharge added to the price of the survey)</u> – (TCS will send a link from Paypal)
**Note: This report only comes as a PDF and refunds will not be granted after the report has been sent.		

INDIVIDUAL TO RECEIVE SURVEY REPORT:

NAME: _____

TITLE: _____

ORGANIZATION: _____

ADDRESS: _____

CITY/STATE/ZIP: _____

TELEPHONE: _____

FAX NUMBER: _____

e-Mail _____

SIGNATURE: _____ DATE: _____

Please complete and return this form to:

Total Compensation Solutions, LLC

Attn: Tom Bailey

200 Business Park Drive

Armonk, NY 10504

Phone (914) 255-8725

Fax (914) 730-7303

www.Total-comp.com