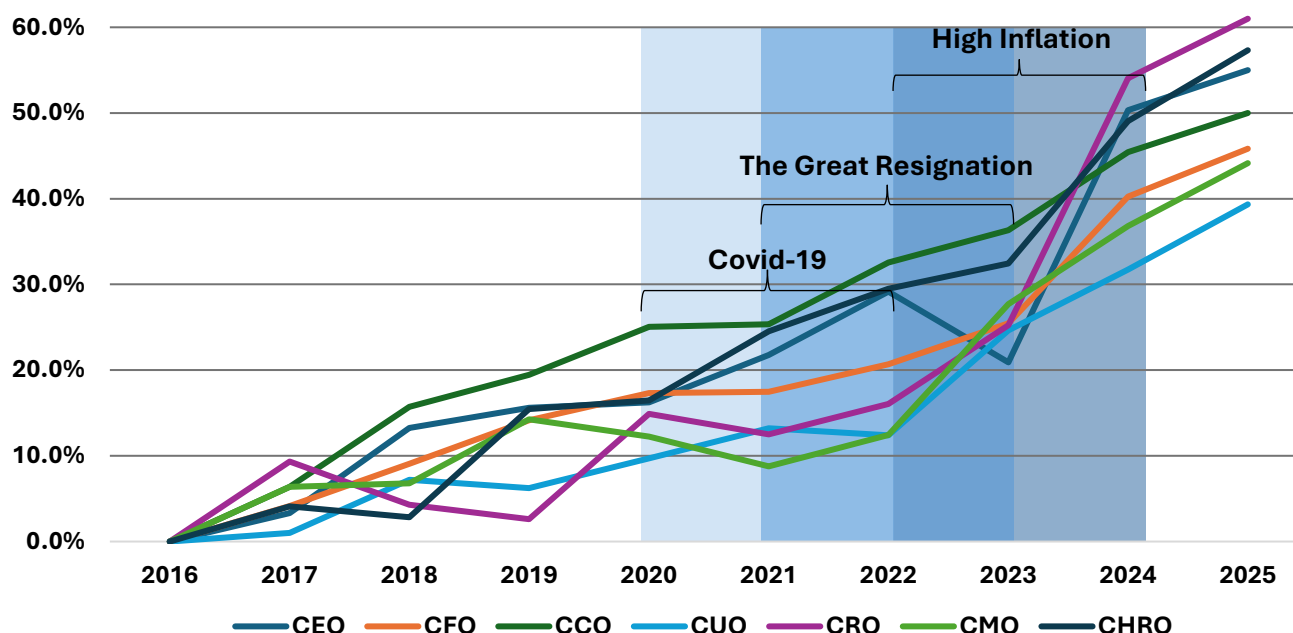




The Rise of Executive Pay in Insurance: Insights from 10 Years of TCS' EPPI Compensation Survey

Over the past decade, executive compensation in the insurance industry has shifted dramatically because of the pandemic, labor shortages, inflation, and evolving governance.

The chart below tracks the cumulative growth in base salary across seven key C-suite roles from 2016 to 2025. As this data reveals, events like COVID-19, The Great Resignation, and inflationary times didn't just impact the workforce – they reshaped how insurers reward their leaders.



What This Means For You

These trends are based on proprietary survey data from the 2025 Executive and Professional Positions in Insurance (EPPI) Compensation Survey covering:

- 60+ benchmark positions at executive and professional levels
- Base salary and total cash compensation, bonus practices, and emerging reward strategies
- Prevalence of policies (PTO, retirement, health and welfare benefits)

Curious how your executive team stacks up?

Talk to our consultants about these trends

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