



2026 COLLEGE & UNIVERSITY EXECUTIVE COMPENSATION REPORT

Conducted by: TOTAL COMPENSATION SOLUTIONS, LLC

Total Compensation Solutions is pleased to announce the availability of the 2026 College & University Executive Compensation Report. This report covers 34 executive, director-level and professional level positions found in a sample of 887 Colleges and Universities. The data in this report was collected from the latest 990 forms (aged to effective date of 1/1/2026). For many organizations, this report has the potential to be a primary data source on executive compensation for colleges/universities in the United States and it includes the following information:

COMPENSATION DATA PROVIDED (WHEN AVAILABLE)

- Annual Base Salary (Avg., 25th, 50th, 75th)
- Annual Bonus Paid (Avg., 25th, 50th, 75th)
- Total Cash Compensation (Avg., 25th, 50th, 75th)
- Total Remuneration (Avg., 25th, 50th, 75th)
- Retirement, Non-taxable Benefits & Other Income (Avg., 25th, 50th, 75th)
- Six Revenue Cuts
- Six Asset Cuts
- Five Regional Cuts
- Three Cost-of-Labor Cuts (High/Medium/Low)
- Seven Major Metro Area Cuts (for five select job titles)

JOB TITLES INCLUDED

President / Chancellor	Chief Operating Officer
Top Institutional Advancement Officer	Chief of Staff
Provost	Chief Investment Officer
Chief Financial Officer	Top Human Resources
Top Legal Officer / General Counsel	Top Research Officer
Top Finance & Administrative Position	Associate or Deputy Provost
Top Diversity / Inclusion Position	Treasurer
Top Academic Affairs Position	Controller
Top Administrative Position	Enrollment Officer
Top Admissions Position	Top Student Development Officer
Top Marketing and Communications	
Top Development Position	
Top student Affairs Position	
Top Information Technology	
Top Facilities Position	
Dean of School of Business	
Dean of Law School	
Dean of School of Nursing	
Dean of School of Medicine	
Dean of School of Pharmacy	
Dan of School of Engineering	

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REPORT SUBSCRIBER ORDER FORM

The 2026 College & University Executive Compensation Report is currently available. Please complete the required information and return this form via Email or mail: tbailey@total-comp.com

EMPLOYMENT	SURVEY FEE	INVOICING PROCEDURE
College/University ☐	\$495	Send Bill ☐ Purchase Order # _____
Consulting Firms (Single Office) ☐	\$795	Check Enclosed ☐
Consulting Firms (Multiple Locations) ☐	\$2,000	Credit Card: Visa, Master Card ☐ or American Express – (TCS will send a link by email) <u>If you pay by credit card there will be a 3.5% surcharge added to the invoice.</u>
**Note: The report only comes as a PDF. There will be not refunds after report is sent to purchaser.		

INDIVIDUAL TO RECEIVE SURVEY REPORT:

NAME: _____

TITLE: _____

ORGANIZATION: _____

ADDRESS: _____

CITY/STATE/ZIP: _____

TELEPHONE: _____

FAX NUMBER: _____

e-Mail _____

SIGNATURE: _____ **DATE:** _____

Please complete and return this form to:

Total Compensation Solutions, LLC

Attn: Tom Bailey

200 Business Park Drive

Armonk, NY 10504

Phone (914) 730 - 7300

Fax (914) 730-7303

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