



2026 HOSPITAL EXECUTIVE COMPENSATION REPORT

Conducted by: TOTAL COMPENSATION SOLUTIONS, LLC

Total Compensation Solutions is pleased to announce the availability of the 2026 Hospital Executive Compensation Report. This report covers 35 executive, director-level and professional level positions found in a sample of 1,144 hospitals. The data in this report was collected from the latest 990 forms for the hospitals and includes 6,326 employee data points. For many organizations, this report has the potential to be a primary data source on executive compensation for hospitals in the United States and it includes the following information:

COMPENSATION DATA PROVIDED (WHEN AVAILABLE)

- Annual Base Salary (Avg., 25th, 50th, 75th)
- Annual Bonus Paid (Avg., 25th, 50th, 75th)
- Total Cash Compensation (Avg., 25th, 50th, 75th)
- Total Remuneration (Avg., 25th, 50th, 75th)
- Retirement, Non-taxable Benefits & Other Income (Avg., 25th, 50th, 75th)
- Five Regional Cuts
- Three Cost-of-Labor Cuts (High/Medium/Low)
- Seven Major Metro Area Cuts (for select job titles)

JOB TITLES INCLUDED

Chief Executive Officer	Cardiologist
Chief Operating Officer	Anesthesiologist
Top Financial Executive	Orthopedic Surgeon
Chief Medical Officer	Surgeon
Chief Nursing Officer	Physician Assistant
Chief of Staff	Registered Nurse
Top Legal Executive	Nurse Practitioner
Top Administrative Executive	
Top Strategy Executive	
Top Medical Information Officer	
Top Quality/Patient Safety Executive	
Top Information Services Executive	
Chief Human Resources Officer	
Top Development Officer	
Top Compliance Officer	
Top Facilities Executive	
Top Patient Care Executive	
Chief Clinical Officer	
Physician	
Director of Nursing	
Certified Registered Nurse Anesthetist (CRNA)	
Director of Pharmacy	
Controller	
Treasurer	
Pharmacist	

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REPORT SUBSCRIBER ORDER FORM

The 2026 Hospital Executive Compensation Report is currently available. Please complete the required information and return this form via fax, mail or email: tbailey@total-comp.com

<u>EMPLOYMENT</u>	<u>SURVEY FEE</u>	<u>INVOICING PROCEDURE</u>
Hospitals ☐	\$525	Send Bill ☐ Purchase Order # _____
Consulting Firms (Single Office) ☐	\$895	Check Enclosed ☐
Consulting Firms (Multiple Locations) ☐	\$3,000	ACH (Bank Details will be sent with invoice) ☐
**Note: This report only comes as a PDF and refunds will not be granted after the report has been sent.		Credit Card: Visa, Master Card ☐ or American Express – (TCS will will send a link by email) <u>If you pay by credit card there will be a 3.5% surcharge added to the invoice</u>

INDIVIDUAL TO RECEIVE SURVEY REPORT:

NAME: _____

TITLE: _____

ORGANIZATION: _____

ADDRESS: _____

CITY/STATE/ZIP: _____

TELEPHONE: _____

FAX NUMBER: _____

e-Mail _____

SIGNATURE: _____ DATE: _____

Please complete and return this form to:

Total Compensation Solutions, LLC

Attn: Tom Bailey

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Armonk, NY 10504

Phone (914) 255-8725

Fax (914) 730-7303

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