

2026 / 2027 Board of Directors Compensation and Governance Report - Insurance Industry
Conducted by: Total Compensation Solutions, LLC

Total Compensation Solutions, LLC is pleased to announce the availability of the 2026-27 Board of Directors Compensation and Governance Report. The report includes Board data from proxies of 109 insurance companies. The report includes the following information:

Comp Data by Sub-Industry and Revenue:

- Board Compensation of Chair, Lead Director, and Regular Member:

1. Average, 25th, 50th, 75th Percentiles
2. Retainers, Per Meeting Fees, Total Cash
3. Equity Compensation (Awards & Options)
4. Initial Stock Grants
5. Committee Compensation
6. Five Sub-Industry Breakdowns
7. Total Board Cost

- Policies and Practices

1. Board Structure
2. Committee Structure
3. Age Demographics
4. Gender Demographics
5. Years of Service

Reference Section:

- Role of Board of Directors
- Role of Lead Director
- Typical Charter for Board Committees
- Governance Issues and Regulatory Agencies
- Total Compensation Determination

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Order Form

The 2026-27 Board of Directors Compensation and Governance Report is currently available. Please complete the required information and return this form by email to:
mgavejian@total-comp.com or tmackey@total-comp.com

Organization Type	Survey Cost	Invoicing Procedure
PDF	\$750.00	Send Bill ☐
Consultant Rate PDF - ☐	\$1,500.00	ACH Payment ☐
Single Office		Credit Card ☐

There will be a 3.5% surcharge added to the price of the survey if paying by credit card.

TCS will send you a link from Chase Bank.

Survey format is a PDF and there are no refunds after receiving it.

Individual to Receive Survey Report:

Name:

Title:

Organization:

Address:

City: State: Zipcode:

Telephone:

E-Mail:

Signature: Date:

Please complete this form and return to:

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